

S-Team™

On-demand CSR Talent

 **Acorn** INTERNATIONAL
CONSULTING + PARTNERING | We help good companies be good neighbors

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🌐 www.acornintl.com

S-Team™

On-demand CSR Talent

CHALLENGE

Increased board mandates to assure, measure and report social risk happening simultaneously with pressure to slash cost centers, including CSR units. This leaves companies exposed in operations and reporting.

SOLUTIONS NEEDED

- **Authentic, on-demand support** to get ahead of, or manage crises
- **Qualified eyes and ears on the ground** worldwide to evaluate asset risks
- **Capacity to assess, track and help manage** social risks, opportunities and trends impacting your business, to:
- **Systematically identify, evaluate and prioritize** environmental and social (ESG) risks
- **Audit and provide assurance** to operations
- **Update corporate guidance & programs** to manage emerging risks
- **Respond** to reporting needs

RESULTS DELIVERED

Dedicated social performance specialists to:

- **Benchmark ESG and S metrics**, prescribe corrective action plan for gaps
- Independently **audit** operations and business processes for optimal risk management and performance
- **Train** company and contractor staff in social performance requirements
- **Produce** reliable data and content to report ESG performance to investors and the public
- Review and **develop** standards and guidelines for social performance
- **Identify**, evaluate and develop plans to control often under-estimated social risks to business

“*Acorn International has been an instrumental collaborator to our company ... assisting us in advancing corporate responsibility leadership in the areas of human rights, stakeholder engagement, social investment, new country entry, and social performance management for both the corporate — and project-levels. In every project, they prove to be an integral and highly valuable partner to our social performance team.*”

FORTUNE 500 ENERGY COMPANY

Our Solutions

Helping business maintain control of social risk

Using Acorn International's S-Team solutions allows companies to fill critical gaps for assuring uninterrupted performance assurance or achieving new initiatives with qualified, independent and trusted social performance experts.

RAPID RESPONSE SUPPORT

- A social/corruption due diligence assessment — *Global mining company considering asset acquisition in Panama*
- Workforce and resident community relationship risk analysis during pandemic — *Big 5 U.S. food-packing company*
- Stakeholder engagement plan to anticipate potential conflicts in permitting and taxes — *\$3bn chemical complex*
- Local grievance response management — *Numerous global oil and gas development projects*
- Outreach program development and hiring with local communities — *U.S. offshore wind venture team*

OPERATIONS SUPPORT

- **Monthly M&A portfolio ESG** risk scans for energy private equity investors
- **Rapid development assets' risk profiles** for global projects
- **Stakeholder engagement plans and updates** for boards of directors and executive management
- **Audit and monitoring** in-country of suppliers accused of slave labor practices for global steel manufacturer
- **Gap assessment** vs standards and/or peers for an energy company
- **Stakeholder / relationship surveys** and social media tracking alongside a U.S. renewable energy development team

“ We rely on Acorn International as a social and environmental risk consultant of choice. They embed seamlessly into operating teams and consistently deliver creative, company-aligned risk management solutions. We count Acorn International among our most trusted advisors. ”

EXTERNAL RELATIONS MANAGER, FORTUNE 50 GLOBAL ENERGY COMPANY

Why work with Acorn International?

- **Trusted to work with operations** to minimize disruption
- **Globally recognized** by C-level executives as proven “social subject matter experts”
- **Experts to develop CSR guidelines and training** as part of team in world’s largest energy companies
- **In-country engagement fixes** in face of community opposition of major mining operation

Let’s get to work!

Contact us now for reliable talent needed to continuously manage social risk.

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